Vendor: SAP

Exam Code: C_THR12_66

Exam Name: SAP Certified Application Associate - Human Capital Management with SAP ERP 6.0 EHP6

Version: DEMO

QUESTION 1
How do you link an employee's external time management system ID to a SAP personnel number?

A. Assign identical numbers in the external time management system and in IT0031 (Reference Personnel Numbers).
B. Create IT0050 (Time Recording) with the external time management system ID.
C. Store the external time management system ID in the field SACHZ on IT0001 (Organizational Assignment).
D. Create IT0105 (Communication) with the external time management system ID.

Answer: B

QUESTION 2
What is the purpose of IT0302 (Additional Actions)?

A. Ensures only one personnel action can be saved per day per employee
B. Ensures only one status-changing personnel action can be saved per day per employee
C. Ensures multiple status-changing personnel actions can be saved per day per employee
D. Ensures multiple non-status changing personnel actions can be saved per day per employee

Answer: D

QUESTION 3
You want to execute a termination action for an employee. Which of the following infotypes should not be delimited as a standard practice?

A. IT0040 (Objects on Loan)
B. IT2006 (Absence Quotas)
C. IT0008 (Basic Pay)
D. IT0014 (Recurring Payments and Deductions)

Answer: C

QUESTION 4
You need to create a basic organizational structure for testing purposes. Which interfaces would allow you to create one quickly while displaying it graphically? (Choose two)

A. PO10 (Maintain Organizational Unit)
B. PPOM_OLD (Simple Maintenance)
C. PP01 (General ?Maintain Object)
D. PPME (Change Matrix Organization)
E. PPSC (Create General Structure)

Answer: BE

QUESTION 5
When processing payroll, the Payroll Administrator receives the error message "Division by 0 is not possible" for one employee. What could have caused this error?

A. The employee does not have an IT0008 (Basic Pay) with work hours per period.
B. The employee does not have a valid time management status assigned on IT0007 (Planned Working Time).
C. Feature SCHKZ defaults the wrong work schedule rule on IT0007 (Planned Working Time).
D. Feature LGMST defaults the wrong indirect amount on IT0008 (Basic Pay).

Answer: A

QUESTION 6
You transferred objects created in Organizational Management into Personnel Administration tables using report RHINTE10. Which of the following object tables are relevant for integration? (Choose three)

A. T527X(Organizational Units)
B. T513 (Jobs)
C. CSKS (Cost Centers)
D. T528B(Positions)
E. T777I (Infotypes Per Object Types)

Answer: ABD

QUESTION 7
Which characteristics can be assigned to a wage type in table V_T511 (Wage Type Characteristics)? (Choose three)

A. Indirect valuation module
B. Operation indicator (deduction wage type)
C. Rewritable
D. Processing class
E. Employee subgroup grouping for personnel calculation rule

Answer: ABC

QUESTION 8
You want to include an employee to a company code in the Enterprise Structure. To which of the following elements would you assign this employee?

A. Personnel Area
B. Employee Subgroup grouping
C. Employee Group
D. Personnel Subarea grouping

Answer: A

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